

Resident Impact Assessment

Title of policy, procedure, function, service activity or financial decision:

Service Area:

1. What are the intended outcomes of this policy, function etc?

The recladding of the Bridge School is to remove ACM cladding of a type that failed the large scale tests and to replace it with a non-combustible system which has passed these tests. This will increase the fire safety of the building over and above the requirements of current building regs.

2. Resident Profile

Who is going to be impacted by this change i.e. residents/service users/tenants? Please complete data for your service users. If your data does not fit into the categories in this table, please copy and paste your own table in the space below. Please refer to **section 3.3** of the guidance for more information.

		Borough profile	Service User profile
		Total: 206,285	Total:
Gender	Female	51%	
	Male	49%	
Age	Under 16	32,825	
	16-24	29,418	
	25-44	87,177	
	45-64	38,669	
	65+	18,036	
Disability	Disabled	16%	
	Non-disabled	84%	
Sexual orientation	LGBT	No data	
	Heterosexual/straight	No data	
Race	BME	52%	
	White	48%	
Religion or	Christian	40%	

belief	Muslim	10%	
	Other	4.5%	
	No religion	30%	
	Religion not stated	17%	

3. Equality impacts

With reference to the [guidance](#), please describe what are the equality and socio-economic impacts for residents and what are the opportunities to challenge prejudice or promote understanding?

- The capital work to replace the cladding will increase the safety of residents and users of the school;
- Issues such as noise and dust nuisance will be discussed with contractors and mitigation measures set out before works commence;
- Access to the school for vehicles will be maintained during the works using a traffic management scheme;
- Improving the fire safety of the building will make the site feel more welcoming to users;
- The residential section of the building is managed by The Guinness Partnership – the winning contractor will need to liaise with them over any issues identified.

4. Safeguarding and Human Rights impacts

a) Safeguarding risks and Human Rights breaches

Please describe any safeguarding risks for children or vulnerable adults AND any potential human rights breaches that may occur as a result of the proposal? Please refer to **section 4.8** of the [guidance](#) for more information.

If potential safeguarding and human rights risks are identified then **please contact equalities@islington.gov.uk to discuss further:**

5. Action

How will you respond to the impacts that you have identified in sections 3 and 4, or address any gaps in data or information?

For more information on identifying actions that will limit the negative impact of the policy for protected groups see the [guidance](#).

Action	Responsible person or team	Deadline
Minimising nuisance to residents	Property services project management/main contractor	September 2019
Liaison with residents	Property services project management/main contractor	September 2019
Maintaining vehicular access to school	Property services project management/main contractor	September 2019
Liaison with Guinness	Property services project management/main contractor	September 2019

Please send the completed RIA to equalites@islington.gov.uk and also make it publicly available online along with the relevant policy or service change.

This Resident Impact Assessment has been completed in accordance with the guidance and using appropriate evidence.

Staff member completing this form:

Signed: _____

Date: [Click here to enter a date.](#)

Head of Service or higher:

Signed: _____

Date: [Click here to enter a date.](#)